



COMMONWEALTH of VIRGINIA

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A Resolution of the Joint Legislative Audit and Review Commission directing staff to study the policies and procedures used by State agencies to ensure that contractors verify the legal resident status of employees.

WHEREAS, the federal Immigration Reform and Control Act of 1986 was passed in order to control and deter illegal immigration to the United States, and

WHEREAS, the Immigration Reform and Control Act requires every employer to verify that every new employee is a U.S. citizen or legal immigrant entitled to work in the United States (I-9 form), and

WHEREAS, the Immigration Reform and Control Act provides sanctions for employers who knowingly hire undocumented workers, and

WHEREAS, the Department of General Services' *Agency Procurement and Surplus Property Manual* requires that every State contract include a provision that contractors certify that they will not knowingly employ an unauthorized alien as defined in the Immigration Reform and Control Act, now therefore, be it

RESOLVED, that the staff be directed to study the policies and procedures used by State agencies to ensure that contractors and subcontractors comply with the Immigration Reform and Control Act of 1986 by verifying the legal resident status of employees. The staff shall complete its work and submit a report of its findings and recommendations to the Commission by June 30, 2011.

Approved by the Commission, October 12, 2010