



## COMMONWEALTH of VIRGINIA

*Joint Legislative Audit and Review Commission  
Suite 1100, General Assembly Building, Capitol Square  
Richmond, Virginia 23219*

*Philip A. Leone  
Director*

*(804) 786-1258*

### MINUTES

April 9, 2007

#### Attending

##### JLARC Members:

Senator Thomas K. Norment, Chairman; Delegate Leo C. Wardrup, Vice-Chairman; Senator John H. Chichester; Senator Charles J. Colgan; Delegate Kirkland Cox; Delegate Morgan Griffith; Delegate Frank Hargrove; Delegate Johnny Joannou; Delegate Robert Orrock; Delegate Lacey E. Putney; Senator Walter Stosch; Senator Martin Williams; and Mr. Walter J. Kucharski, Ex Officio.

##### JLARC Staff:

Phil Leone, Director; Glen Tittermary, Deputy Director; Hal Greer, Division Chief; Janice Baab, Trish Bishop, Justin Brown, Martha Erwin, Tracey Smith, and Christine Wolfe.

##### Others:

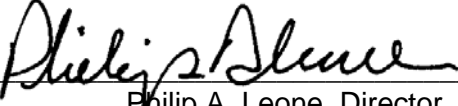
Bob Schultze, Larry Kicher, Donna Blatecky, Craig Burns - Virginia Retirement System; Mary Jo Fields - Virginia Municipal League; Michael Jay, House Appropriations Committee; Bill Echelberger, Senate Finance Committee; Sara Wilson, Rick Pugh, and Bob Weaver - DHRM; Phil Abraham, lobbyist; Martha Mavredes, APA; Tom Simcoe, Virginia Professional Fire Fighters, and Tammie Smith, WCVE reporter.

Senator Norment called the meeting to order at 11:05 a.m. and provided the Commission with a brief overview of the meeting agenda and explained that this meeting was intended to be an interactive work session (Enclosure 1). Other materials provided to the Commission members included Potential Issues for Discussion (Enclosure 2) and the study mandate (Enclosure 3).

Senator Norment introduced Justin Brown who gave the staff presentation (Enclosure 4) on the Review of Compensation for State Employees. Throughout his presentation, Mr. Brown answered questions from the Commission. Agency representatives from VRS, DHRM, and Senate Finance also provided comments and responded to questions from Commission members. In addition, the Auditor of Public Accounts provided clarifying comments during the session. Mr. Brown entertained a variety of suggestions made by Commission members concerning potential topics for inclusion in the study.

At the conclusion of Mr. Brown's presentation, Senator Norment asked the Commission for additional comments concerning the proposed framework for the study. As there were no additional comments or suggestions, Senator Norment stated that the Commission gave its approval to the staff to move forward with the study as outlined in the staff presentation (Enclosure 4). Prior to adjournment, several members offered brief remarks on a variety of issues related to the study.

There being no further business, the Commission rose at 12:47 p.m.

Approved by:   
Philip A. Leone, Director

Date: April 11, 2007

Prepared by:   
Trish Bishop,  
Principal Legislative Analyst